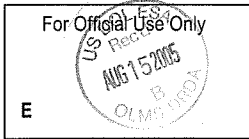


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.




READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number <b>U - 7034</b>	2. Fiscal Year Covered From:  1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.  Name <b>Eric S Waterman</b>  P.O. Box, Bldg., Room No., if any <b>West Lobby</b>  Street <b>1750 New York Avenue NW</b>  City <b>Washington</b>  State <b>District of Columbia</b> ZIP Code + 4 <b>20006</b>	4. Name, file number, and address of labor organization.  Name <b>I.M.P.A.C.T.</b>  Labor Organization File Number <b>000052</b>  P.O. Box, Building and Room Number, if any <b>West Lobby</b>  Street <b>1750 New York Avenue NW</b>  City <b>Washington</b>  State <b>District of Columbia</b> ZIP Code + 4 <b>20006</b>
5. Position in labor organization. <b>Chief Executive Officer</b>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value <b>from an employer whose employees your organization represents</b> or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income.          7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed 	On <b>08/10/2005</b>	<b>202-393-1147</b>
	Date	Telephone Number

Name of Person Filing Eric Waterman	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Mosaic</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 4801 Viewpoint Place</p> <p>City Cheverly</p> <p>State Maryland ZIP Code + 4 20781</p>	<p>9. Business deals with:</p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name I.M.P.A.C.T.</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any West Lobby</p> <p>Street 1750 New York Avenue NW</p> <p>City Washington</p> <p>State District of Columbia ZIP Code + 4 20006</p>	<p>11.a. Nature of such dealing.</p> <p>Provides design and printing of stationery and marketing materials.</p>
	<p>11.b. Approximate dollar value of such dealing. \$147,724</p>
	<p>12.a. Nature of interest held or income received.</p> <p>Luncheon: 06/10/2004 Smith \$ Wollensky, Washington D.C.</p>
	<p>12.b. Amount. \$43</p>

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14.a. Nature of payment.</p>
<p>13.b. Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?</p>	<p>14.b. Amount of payment.</p>

Name of Person Filing Eric Waterman

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Mosaic

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 4801 Viewpoint Place

City Cheverly

State Maryland ZIP Code + 4 20781

9. Business deals with:

☐ a. Labor Organization

☒ b. Trust

☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name I.M.P.A.C.T.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any West Lobby

Street 1750 New York Avenue NW

City Washington

State District of Columbia ZIP Code + 4 20006

11.a. Nature of such dealing.

Provides design and printing of stationery and marketing materials.

11.b. Approximate dollar value of such dealing. \$147,724

12.a. Nature of interest held or income received.

Luncheon:  
06/23/2004 Smith & Wollensky, Washington D.C.

12.b. Amount. \$42

Name of Person Filing Eric Waterman

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Mosaic

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 4801 Viewpoint Place

City Cheverly

State Maryland

ZIP Code + 4

9. Business deals with:

☐ a. Labor Organization

☒ b. Trust

☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name I.M.P.A.C.T.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any West Lobby

Street 1750 New York Avenue NW

City Washington

State District of Columbia

ZIP Code + 4 20006

11.a. Nature of such dealing.

Provides design and printing of stationery and marketing materials.

11.b. Approximate dollar value of such dealing.

\$147,724

12.a. Nature of interest held or income received.

Luncheon:  
10/28/2004 Cafe at the Corcoran, Washington D.C.

12.b. Amount.

\$31